

Board Directive

Direct staff as follows:

1. Return to the Board on March 2nd with a countywide policy for Temporary Promotions and Temporary Classifications for Board consideration.
2. Return to the Board on March 2nd with a definition of the term “Layoff” as used by the County in the budget reduction process. In addition, return with a policy regarding severance pay for employees who accept a job offer prior to separation from the County.
3. Can the former Assistant Sheriffs and managers who were laid off sue the county because their positions have now been re-filled?

Motion

1. Pending consideration of this policy, the CEO Budget and the Human Resources Department are to freeze all Temporary Positions and Temporary Classifications countywide.
2. Direct the Human Resources Director to immediately freeze the compensation level of those employees who received a Temporary Promotion and Temporary Classification as a result of the Sheriff Department reorganization on February 5, 2010, and return to the Board for approval for any changes to their compensation level.